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Rank 2015		Company	Activity	Location	Year end	Sales, £m	% annual sales growth	Ebitda profit, £m	Staff	Principal shareholders
1	2	INEOS	Chemicals manufacturer	UK/Switzerland	Dec 14	*17,981	4.6	*1,679	14,319	Jim Ratcliffe (60%), John Reece (20%), Andrew Currie (20%)
2	3	Greenergy	Fuel supplier	Central London	Apr 15	*14,109	-10.1	*30	604	Tesco Pension Trustees Ltd (35%), Owens family (32%), Seerave (24%)
3	4	John Lewis Partnership	Food and general retailer	Central London	Jan 15	*9,536	5.6	*797	92,100	Employees (100%)
4	5	Swire	Conglomerate	Central London	Dec 14	*6,927	10.8	*1,471	88,179	Swire family (67%), others (33%)
5	7	Palmer and Harvey	Wholesale distributor	East Sussex	Apr 14	4,197	-0.6	30	3,706	Management and employees (54%), former employees (46%)
6	6	Stemcor	Steel trader	Central London	Dec 13	3,807	-25.5	-40	1,733	Oppenheimer family (71%), management and staff (29%)
7	8	Worldpay	Payment processor	Central London	Dec 13	3,394	9.9	346	4,142	Advent International (43%), Bain Capital (43%), management and staff (10%), other (4%)
8	14	2 Sisters Food Group	Food producer	Birmingham	Jul 14	†3,355	16.3	†176	23,767	Baljinder and Ranjit Boparan (100%)
9	9	Laing O'Rourke	Engineering and construction group	Dartford	Mar 14	3,327	-0.3	115	15,312	Ray O'Rourke and Des O'Rourke through Suffolk Partners Corporation
10	13	Arnold Clark Automobiles	Car dealer	Glasgow	Dec 14	*3,265	11.9	*261	9,184	Clark family and trusts (100%)
11	11	Brakes Group	Food distributor	Kent	Dec 14	*3,094	2.5	*150	10,359	Bain Capital, management
12	12	Virgin Atlantic	Airline and tour operator	Crawley	Dec 14	2,928	-1.6	68	9,231	Virgin Group (51%), Delta Air Lines (49%)
13	10	European Metal Recycling	Metal recycler	Warrington	Dec 13	2,810	-11.8	158	2,927	Sheppard family (100%)
14	16	Iceland	Frozen food retailer	North Wales	Mar 14	2,711	2.7	206	14,404	Landmark Group and others (57%), Malcolm Walker and management (43%)
15	15	Arcadia	Fashion retailer	Central London	Aug 14	*2,706	-1.1	*296	40,730	Lady Tina Green and family, Lloyds Banking Group
16		Heathrow Airport	Airport	Heathrow	Dec 14	2,691	8.8	1,613	8,001	Ferrovial (25%), Qatar Holdings (20%) Québec Pension Fund (13%), Singapore Investment Corp (11%), other
17	18	Bestway Group	Conglomerate	West London	Jun 14	*2,548	1.2	*305	10,347	Sir Anwar Pervez and family (70%), management (30%)
18	17	JCB	Construction equipment manufacturer	Staffordshire	Dec 14	*2,510	-6.5	*303	8,610	Bamford family (100%)
19	23	Pentland Group	Brand manager and retailer	Central London	Dec 14	*2,186	14.4	*202	19,823	Rubin family (100%)
20	20	TI Automotive‡	Car parts maker	Oxford/US	Dec 14	*2,173	1.8	*268	21,450	More than 20 shareholders, each holding less than 15%, including Oaktree and Pointstate Capital

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21	22	Specsavers	Optical and hearing aid retailer	Guernsey	Feb 14	*2,060	7.5	N/a	30,000	Perkins family
22	21	Thames Water	Water services provider	Reading	Mar 14	1,952	8.2	1,166	4,690	Consortium led by Macquarie European Infrastructure Funds
23	28	MRH (GB)	Fuel retailer and distributor	Essex	Sep 14	*1,789	13.3	*51	340	Management (62%), Equistone Partners Europe (38%)
24	19	Rigby Group	IT infrastructure integrator	Stratford upon Avon	Mar 14	1,783	-19.0	31	5,573	Sir Peter Rigby and family (100%)
25	25	Shop Direct	Internet retailer	Liverpool	Jun 14	1,738	2.3	116	3,794	Sir David Barclay and Sir Frederick Barclay (100%)
26	27	Bibby Line Group	Conglomerate	Liverpool	Dec 14	*1,715	7.7	*105	6,684	Sir Michael Bibby and family (88%), management and others (12%)
27	26	Bakkavor	Fresh prepared foods producer	Central London	Dec 14	1,693	2.6	120	18,022	Gudmundsson brothers (39%), Arion Bank (26%), other institutions and investors (35%)
28	54	bet365	Online bookmaker	Stoke-on-Trent	Mar 15	*1,575	14.9	*478	3,101	Coates family (93%), Will Roseff (7%)
29	31	Radius Payment Solutions	Fuel card manager	Crewe	Mar 15	*1,501	10.0	*41	623	Bill Holmes (55%), Roy Sciortino (11%), others (34%)
30	29	Clarks	Shoe retailer and wholesaler	Somerset	Jan 15	*1,492	-3.2	*167	15,380	Clark family (84%), employees and institutions (16%)
31	41	Mace	Construction project manager	Central London	Dec 14	*1,486	25.8	*40	4,160	Management (100%)
32	39	Westcoast	Electronic products distributor	Reading	Dec 14	1,467	22.3	18	1,126	Joe Hemani (100%)
33	32	Wilko	Value retailer	Nottinghamshire	Feb 14	1,463	-2.5	63	21,648	Wilkinson family (100%)
34	35	Marshall Group	Conglomerate	Cambridge	Dec 14	*1,426	10.3	*55	4,467	Sir Michael Marshall, Robert Marshall & family trusts (71%), others (29%)
35	30	New Look‡	Fashion retailer	Central London	Mar 15	*1,415	N/a	*212	17,880	Apax Partners (28%), Permira (28%), Tom Singh (23%), management and others (21%)
36	34	KCA DEUTAG Group	Drilling contractor	Aberdeen	Dec 14	1,284	-7.0	191	7,988	Pamplona Capital, other investment funds, management
37	50	TJ Morris	Discount retailer	Liverpool	Jun 14	1,277	20.7	147	11,098	Tom Morris and family (100%)
38	36	Dyson	Appliance manufacturer	Wiltshire	Dec 13	1,276	3.0	392	4,442	Sir James Dyson and family (100%)
39	33	Anglian Water Group	Water services provider	Cambridgeshire	Mar 14	1,266	-8.9	754	4,300	CPPIB (33%), CFSGAM (32%), IFM Investors (20%), 3i (15%)
40	53	Willmott Dixon Group	Construction contractor	Hertfordshire	Dec 14	*1,259	23.0	*27	3,203	Willmott family (60%), Dixon family (20%), management (20%)

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41	40	Gala Coral	Betting and gaming operator	Central London	Sep 14	1,243	5.0	264	15,203	Anchorage (21%), Apollo (21%), cerberus (21%), Park Square (6%), others (31%)
42	38	Mott MacDonald	Management and engineering group	Croydon	Dec 14	1,231	1.4	82	14,664	Employees (79%), trust (21%)
43	43	AF Blakemore & Son	Food distributor	West Midlands	Apr 14	1,192	5.0	20	7,823	Blakemore family (100%)
44	45	Healthcare at Home	Home healthcare provider	Burton upon Trent	Oct 13	1,183	6.7	20	1,458	Vitruvian Partners (majority), Hutton Collins, Management
45	49	William Grant & Sons	Spirits distiller	Banffshire	Dec 13	1,120	5.2	166	1,819	Grant and Gordon families
46	44	Findus Group	Food producer	Central London	Sep 14	1,110	-2.2	88	4,450	Lion Capital (33%), Highbridge (33%), Sankaty (30%), others (4%)
47	46	Matalan	Value retailer	Liverpool	Mar 14	†1,102	-2.1	†94	15,995	Hargreaves family (100%)
48	58	Lycamobile	Prepaid mobile telecoms provider	Central London	Feb 15	*1,090	20.6	N/a	6,132	Subaskaran Allirajah (98%), others (2%)
49	52	Kelda Group	Water services provider	Bradford	Mar 14	1,063	3.8	609	3,347	Consortium comprising Citigroup, GIC, RREEF Infrastructure and Infracapital
50	51	Arup	Design, engineering consultancy	Central London	Mar 14	1,048	1.7	90	11,355	Employees, through three trusts
51	57	JCT600	Car dealer	Bradford	Dec 14	1,025	12.7	33	1,920	Tordoff family (100%)
52	67	Wates	Construction contractor	Surrey	Dec 14	994	16.7	17	2,106	Wates family (100%)
53	55	Monarch Holdings	Airline and tour operator	Luton Airport	Oct 14	*985	2.9	N/a	3,470	Greybull Capital (90%), Pension Protection Fund (10%)
54	64	Listers	Car dealer	Stratford-upon-Avon	Mar 15	*963	12.0	*21	1,972	Bradshaw family (50%), Lister family (50%)
55	60	Virgin Trains	Train operator	Central London	Mar 14	953	6.1	6	2,973	Virgin Group Holdings (51%), Stagecoach (49%)
56	68	Rontec / Snax24	Fuel forecourt operator	Watford	Sep 14	*946	11.4	*14	803	Ronson Family Trusts / Charitable Foundation (100%)
57	59	Fircroft	Technical HR services provider	Warrington	Aug 14	*933	3.9	*28	582	Johnson family and management (66%), Equistone Partners (34%)
58	62	Keepmoat	Housing regeneration specialist	South Yorkshire	Mar 14	931	5.0	58	2,921	Sun Capital and TDR Capital (85%), management (15%)
59	48	River Island	Fashion retailer	West London	Dec 13	918	-13.9	118	12,053	Bernard Lewis and family (100%)
60	80	Bloor Investments	Builder and motorcycle maker	Derbyshire	Jun 14	900	18.4	95	3,013	John Bloor (100%)

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61		Reed Specialist Recruitment	Recruiter	Central London	Jun 14	897	7.6	12	1,999	Reed family (100%)
62	65	Bourne Leisure	Caravan park operator	Hertfordshire	Dec 14	*896	3.9	*202	12,562	Peter Harris, family of the late John Cook, David Allen, management
63	74	Biffa	Integrated waste manager	High Wycombe	Mar 15	*876	1.9	*102	6,056	Angelo Gordon, Avenue Capital Group, Sankaty Advisors
64	63	Expro International	Oilfield services provider	Reading	Mar 14	875	15.4	234	5,325	Goldman Sachs (34%), Arle Capital Partners (32%), Alpinvest (12%), others (22%)
65	71	OCS Group	Facilities services provider	Gatwick	Mar 14	871	5.3	34	73,294	Goodliffe family (100%)
66	66	Sir Robert McAlpine	Construction contractor	Hertfordshire	Oct 14	863	0.1	-84	2,219	McAlpine family (100%)
67	69	Harrods Group	Department store operator	Central London	Feb 14	843	12.3	190	4,140	Qatar Holding (100%)
68	61	Formula One	Motor racing administrator	Central London	Dec 13	828	-7.8	184	N/a	CVC Capital Partners, Waddell & Reed, Ecclestone family trusts, others
69	72	Arqiva	Communications services provider	Central London	Jun 14	826	0.6	407	2,002	Canada Pension Plan Investment Board (48%), Macquarie (25%), other investors (27%)
70	75	Southern Water	Water services provider	West Sussex	Mar 14	806	3.5	563	2,026	UBS Global (39%) and JP Morgan (28%), others (33%)
71	86	Lamex Food Group	Food importer and exporter	Hertfordshire	Mar 14	806	9.5	17	235	Steve Anderson (23%), Phillip Wallace (14%), Colin Dicker (13%), others (50%)
72	70	Moto	Motorway services operator	Bedfordshire	Dec 14	*803	-4.4	*91	5,030	Macquarie, Equity Partners Infrastructure, Australian funds, management
73		Farmfoods	Frozen food retailer	Birmingham	Jan 15	†796	15.6	†26	4,779	Eric Herd and family (94%), William McCreadie (6%)
74	77	Samworth Brothers	Food producer	Leicestershire	Dec 13	791	3.1	57	7,487	Samworth family trusts (100%)
75	91	Greenhous Group	Car dealer	Shrewsbury	Dec 14	775	15.2	6	784	Derek Passant (52%), Kerry Finnon (47%), Mike Pawson (1%)
76	78	Dunbia	Red meat processor	County Tyrone	Mar 14	764	5.8	14	3,256	Jack and James Dobson (100%)
77	83	Caparo Group	Metal engineer	Central London	Dec 13	*749	-11.9	*60	6,393	Lord Paul and family interests (100%)
78	94	Bowmer & Kirkland	Construction contractor	Derbyshire	Aug 14	*732	10.9	*35	1,249	Kirkland family and family trusts
79		Alexander Mann Solutions	Recruitment consultancy	Central London	Dec 14	*728	17.9	*27	2,271	New Mountain Capital (73%), management (27%)
80	95	Care UK	Care services provider	Colchester	Sep 14	726	10.4	46	22,105	Bridgepoint (79%), management (20%), other (1%)

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81	76	ASCO	Oil and gas services provider	Aberdeen	Dec 14	*712	-7.0	*35	2,511	Doughty Hanson (80%), management (20%)
82		Morson	Engineering recruitment consultancy	Manchester	Dec 14	*706	8.1	*19	1,291	Gerry & Ged Mason (90%), Kevin Gorton (5%), Paul Gilmour (5%)
83		Benfield Motor Group	Car dealer	Newcastle upon Tyne	Dec 14	*700	12.5	*13	1,440	John Squires and family (100%)
84	84	Shepherd Group	Builder, manufacturer and engineer	York	Jun 14	686	-8.3	32	3,235	Shepherd family (100%)
85	85	Doncasters	Engineering components maker	Burton upon Trent	Dec 14	679	-8.3	136	4,162	Dubai International Capital (98%), management (2%)
86	88	Telereal Trillium	Property investor and manager	Central London	Mar 14	676	-4.8	215	784	Pears family and management (100%)
87		R&R Ice Cream	Ice cream manufacturer	North Yorkshire	Dec 14	*676	16.1	*113	2,787	PAI Partners (93%), management (7%)
88	97	Welcome Break	Motorway services operator	Milton Keynes	Jan 15	*671	3.8	*50	4,436	Appia Group
89	73	Northgate Information Solutions	Software and services provider	Hertfordshire	Apr 14	666	-16.9	123	9,771	KKR (80%), management (10%), other institutional investors (10%)
90		Murphy Group	Civil engineering contractor	Central London	Dec 13	666	17.1	17	3,951	Murphy family (100%)
91	56	Unipart Group	Manufacturing, logistics and consultancy	Oxford	Dec 14	*659	-28.7	*24	6,053	Management & staff (52%), pension schemes and others (48%)
92	89	Odeon & UCI Cinemas Group	Cinema operator	Central London	Dec 14	*657	-7.0	*52	8,627	Terra Firma (more than 99%), Management (less than 1%)
93	96	Virgin Active‡	Health club operator	Central London	Dec 13	653	1.8	125	13,976	CVC Capital Partners (45%), Virgin Group (43%), management (12%)
94	98	Henderson Group	Food wholesaler and retailer	County Antrim	Dec 14	†*651	1.3	†*30	2,585	Geoffrey Agnew (12%), Martin Agnew (12%), Ardbarron Trust (76%)
95	92	Camelot UK Lotteries	Lottery operator	Watford	Mar 14	648	-3.7	84	628	Ontario Teachers' Pension Plan (100%)
96		Euro Garages	Fuel forecourt operator	Blackburn	Jul 14	646	47.4	27	1,980	Issa family (100%)
97		Trailfinders	Travel organiser	West London	Feb 14	636	6.0	25	1,019	Mike Gooley (100%)
98		Domestic & General	Warranty provider	Wimbledon	Mar 14	*633	10.1	*82	2,785	CVC Capital Partners (>50%), management (<50%)
99	87	Langley Holdings	Engineering equipment maker	Nottinghamshire	Dec 14	*628	-12.0	*82	4,371	Tony Langley (100%)
100		Dhamecha Foods	Cash and carry wholesaler	Wembley	Mar 14	628	7.3	16	481	Dhamecha family (100%)

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